Enterprise Information Management

Reporting User Group Presentation Tuesday July 19, 2016



EIM RUG Agenda

- Finance Agenda
 - Finance Track: 9:00 to 10:15
 - Overview of EIM Projects
 - Update on RFC's and Report status
 - Agency Specific Versioning of FI Enterprise Reports
 with Organizational Structure & Budgets
 - Other New FI Reports
 - Contract Spend Report Demo
 - Open Documents update and handout



 Do you Know where all the Reports that are available are located?

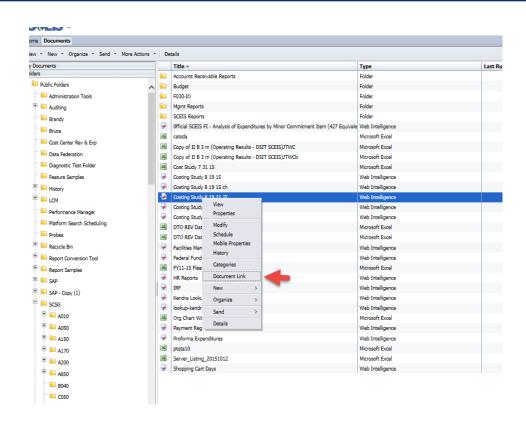


New Links page:

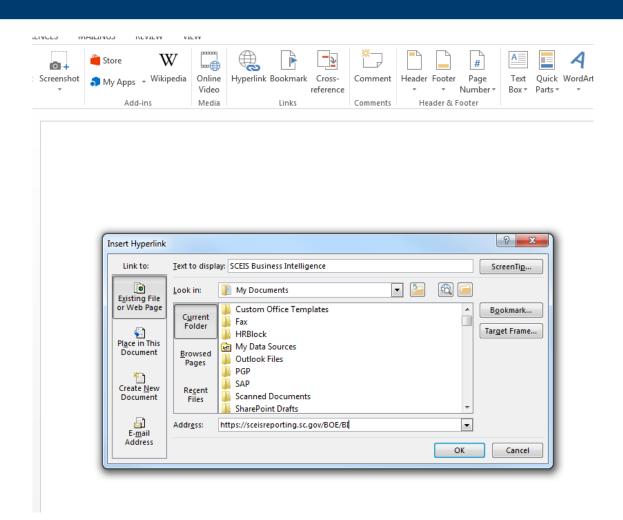


DEPARTMENT of ADMINISTRATION

- You can make your own Links Document List your most used reports
- Or create a list for certain job or employee of reports to run
- Word or Excel







EIM Projects Summary

Project	Description	Project Due Date
Awsome!	Governor's Budgeting Process	1/31/2017
CBS	Convert CWOF to SAP S&D	7/1/2017
DTO and Fleet Costing	Assit DTO & Fleet in preparing costing models	9/30/2016
EIM Database	Create EIM database	12/31/2016
EIM Newletter	Create and manage quarterly newsletter	9/30/2106
FI Dashboard Rollout	Create Finance dashboards	12/31/2016
HR Dashboards	Update HR dashboards with Drills	10/8/2016
IT Cost Transparency	IT Cost Transparency	7/1/2017
Lumeria Rollout	Rollout new Lumeria to users	10/04/2016
MM Reports	Create & Maintain MM Reports	99/99/9999
PCM	Implement Costing software	10/30/2016
Queries from BW to BO	Change BEX Query to BOBJ	10/1/2016
SPIRS	Move SPIRS data form legacy system to new Db	9/30/2016
Treasurer	Crearte reports and dashboards	10/31/2016
Web links & Search DB	Create Links & searchable DB for users to find rpts	10/08/2016

EIM Projects

Bex Reports in BOBJ: 40%

- Our goal is to recreate in BOBJ each Bex Query that is currently being used.
- While we create them in BOBJ, we will look for efficiencies from a user perspective
- One Report with multiple tabs for various queries
- Use of Projects Folders



RH039A in BOBJ



RH039A Workforce Planning Data

Run Date: 5/15/16

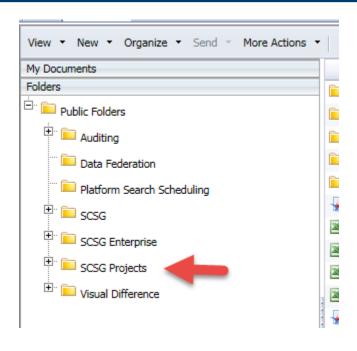
Page: 1/1
Source: RH039F_Employee Demographics and Position Information

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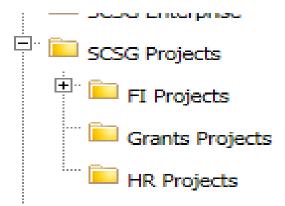
Pay Grade Area	Pay Grade Type - Key	Pay Grade Type	Pay Grade		Annual Salary	
ANDED	01	CLASSIFIED	BAND 01	2	\$24,582.00	\$12,291.00
		CLASSIFIED	BAND 10	1	\$115,000.00	\$115,000.00
		CLASSIFIED	BAND 02	16	\$338,830.00	\$21,176.88
		CLASSIFIED	BAND 03	38	\$989,184.00	\$26,031.16
		CLASSIFIED	BAND 09	14	\$1,392,318.00	\$99,451.29
		CLASSIFIED	BAND 08	39	\$3,357,600.00	\$86,092.31
		CLASSIFIED	BAND 04	116	\$3,785,025.50	\$32,629.53
		CLASSIFIED	BAND 05	151	\$5,588,147.12	\$37,007.60
		CLASSIFIED	BAND 06	114	\$5,766,822.00	\$50,586.16
		CLASSIFIED	BAND 07	118	\$7,782,623.00	\$65,954.43
			01	609	\$29,140,131.62	\$47,849.15
INCLASSIFIED	02	UNCLASSIFIED	UNCLASS	25	\$2,128,622.00	\$85,144.88
INCLASSIFIED-EX CO.		UNCLASSIFIED	F03R	1	\$94,774.00	\$94,774.00
		UNCLASSIFIED	F03L	1	\$117,667.00	\$117,667.00
		UNCLASSIFIED	F03C	1	\$118,690.00	\$118,690.00
RH039A 📑	RH039B	☐ RH039C	■ RH039D	🗎 R	H039E	RH039G

	Name	ρ			
Name	2	Name 3	done	notes	# Run
RH039	Α	Workforce Planning Data			1110
RH039	В	Employment Report by Sex & Race within Agency & Band			96
RH039	С	Employee Counts and % by Sex, Race within Agency and Band			139
RH039	D	Length of State Service by Gender (Pin)			0
RH039	E	Employee Counts and % by Sex, Race with Average State Service			43
RH039	F	Employee Demographics and Position Information			19806
RH039	G	Employees with Selected Years State Service			204
RH039	Н	Employees in Trial or Probationary Status			179
RH039	I	Employee Personal Data		No SSN	375
RH039	J	Employee Address and Communication Report			1326
RH039	K	Employee Planned Work Time		Need Work Week	177
RH039	L	Employee Bank Details	х		28
RH039	М	Employee Objects on Loan	х		0
RH039	N	Employee I-9 Information	х		0
RH039	0	Employee Non Resident Alien	х		0
RH039	Р	Employee Grievance Report	х		0
RH039	Q	Employee Work Communications			0
RH039	R	External Employment	х		0
RH039	S	Certification and Licensing	x		200
RH039	T	Employee Tax Withholding	x		0

BOBJ Projects Folders



Projects folders are used for testing and development of reports as they migrate to Enterprise



EIM Branding

- Logo
- Newsletter
- RUG
 - Give me a R
 - Give me a U
 - Give me a G
- What's that spell?
 - EIM!!



Tired of being a slug? Get on the RUG!!





dreamssime....

RUG Theme Song

- Oh
 I want on the RUG, the one that makes my reports slick
 One that will make me a star
 and my prints out aren't three feet thick
 I want on the RUG, the one that will get me ahead
 One that will make my data fly
 and keep me out of the Red
- One that will make me balance Adding two plus two One that makes me feel like I know what I can do When I'm using BW
- I want on the RUG, the one that's a thrill Keeping up with my costs and such and helping pay a bill
 I want on the RUG, one that makes my day One that will give my bosses insight
 One that will help users listen to what I say
- One that will make me balance
 Adding two plus two
 One that makes me feel like I know what I can do
 When I'm using BW
- I want on the RUG, one that does what it should One that won't make me look too bad
 One that will make me feel real good
 I want on the RUG, one with some clout
 One that help me out in a clutch
 and keep my users from freaking out

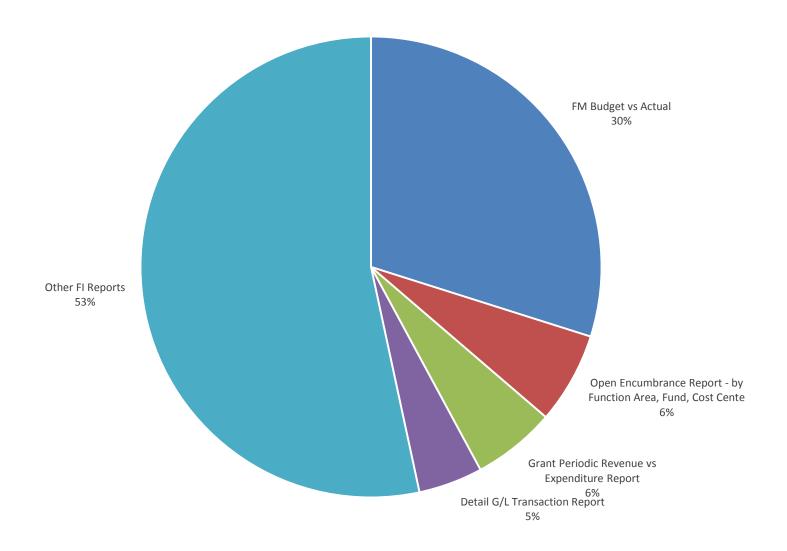


Professionally, these two:

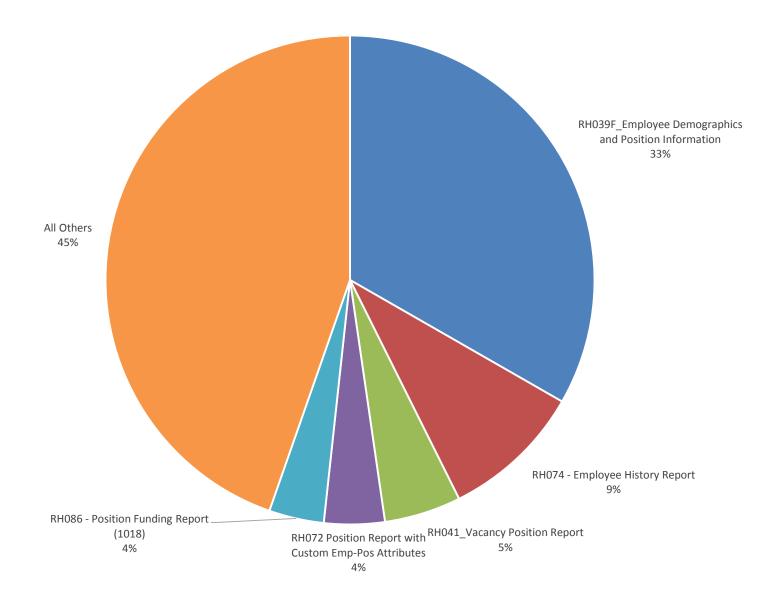




FI BOBJ Usage



HR BOBJ Usage



Update on RFCs and Reports

BW Team RFC List		
FI001 RFC-00347 Bruce Burnett Susanne Reich	Internal Eliminations Create of a new BW process and a new report. This enhancement will assist the CG's CAFR Team by identifying "Internal Eliminations."	RFC-00332 and RFC-00347 are tied together. The Funds Classification Code was created in BWD and moved to BWQ. A query was built in BWQ and is now with the BOBJ team to create the internal eliminations report for the CG's office.
MM001 RFC-00344 Jaquetta Wright Norma Hall	MM001 - MM General Created a report that includes Last Approval Date, Original Pgroup date, Date of PGroup Redistribution, date Redistribution	MM team and Tech Team are creating this report ABAP program for Norma Hall
RF414 RFC-00339	Add Good Receipts (Non Valuated) to Open Encumbrance Report (BW) Goods Receipt-valuated is already in the query, but we need an additional column which would represent *Goods Receipt - Non-valuated*. There needs to be a distinction between the Goods Receipt valuated and non-valuated. Nothing needs to be done to the GR valuated column. We just need an additional column,	

EF488 RFC-00332	Add New Field To Funds Classification (FM Module) The CG Office has determined that it will be beneficial to proceed with adding a new field called "Funds Classification" with the Attached Values.	RFC-00332 and RFC-00347 are tied together. Field added in ECD. Field was been added to BWD and moved to BWQ for testing. Query was written in BWQ and BOBJ team is creating report for CG's office.
MM001 RFC-00303 Jaquetta Wright Renee Rochester	MM001 - MM General User wants to know when a shopping cart arrives for the buyer to issue a PO and when the PO is created and the number of days. Enchance the Shopping cart to invoice activity report?	MM team and Tech Team are creating this report ABAP program for Renee Rochester.
RM413 RFC-00270 Wanda Dixon Emmett K-MMO	RM413 - PO's by Contract (Spend Analysis) Modify and finalize the PO's by Contract report to accommodate additional requirements and provide more spend analysis data for MMO/ITMO and the agencies.	Moved to BWQ and MM and BW team met and some additions are to be made. Those additions are being worked on and a meeting is scheduled with MM team week of 7/18/16 to finalize.
RM392 RFC-00254 MM Team Ashley Bishop-DHEC	Current Contracts - Add Release Value Add the following fields to the existing "Current Contracts" BW Report: Release Value, Cost, "K Left on Contract, Add Release Value to the existing "PO by Contract" Report.	Moved to BWQ and MM and BW team met and some additions are to be made. Those additions are being worked on and meet with MM team again week of 7/18/16 to finalize.

RH069-TimeMgt RFC-00213 (Submitted)	RH069 Time/Leave Report Time and Leave, Used and earned information is needed in BEx/BOBJ 3 Queries: RH069-Time Quota RH069-Time Report RH069-CATS	On Hold until RFC-00347 is complete.
RF403 RFC-00205 Cory Hare FI-RUG	RF403 - Grants Reporting Vendor Information needs to be added to the Grant Periodic Expenditure and Commitments Report BEx query (ZFI_ZGM_O01_Q006) and Grant Periodic Revenue vs Expenditure Report BEx query (ZFI_ZGM_O01_Q007).	Moved to BWQ and testing in progress.
06/13/2014 RH005 RFC-00192 HR-RUG RH005??	RH005 - BW Labor Distribution Query Human Resources/Payroll/custom reports/ZHRLDISTR to provide HR and fiscal managers usable payroll information by employee for reconciliation, projecting expenditures and other research.	In Production on 07/07/16. Production data is loading.

477RR

Budget, Expenditure and Commitments Report

- 5 Tabs
 - Budget/Expenses/Commitments/Remaining Balance by High Level Fund, then Fund Center, Functional Area and Budget Act CI
 - Budget/Expenses/Commitments/Remaining Balance by High Level Fund, Fund Center, Budget Act CI (without Functional Area)
 - Budget/Expenses/Commitments/Remaining Balance by High Level Fund, then Fund Center, Functional Area and Budget Act CI
 - Commitments with by Fund Center, CI and Vendor with PO # and Posting Date
 - Commitments wby Fund Center, CI Vendor, and Grant with PO # and Posting Date
- All reports have a % of year elapsed indicator
- All reports can be modified to fit your need
- Located in the Projects Folder



477RR





477DOR

Same Budget, Expenditure and Commitments Report as 477RR, but with slight modifications

- 5 Tabs
 - No Functional Area
 - SCEIS Fund/Cost Centers used to report by division not found in SCEIS
 - Summary and detail information by DOR division
- All reports have a % of year elapsed indicator



477DOR

➤ Upload a spreadsheet with your outside-SCEIS master data information to link it with SCEIS master data information

4	A	C	D
1	Division	Fund Center Key	Fund Center Name
2	Executive	R440000000	Agency Level
3	Executive	R440000010	Executive Director
4	Executive	R440000011	Internal Audit
5	Executive	R440000012	CISO
6	Executive	R440DR0010	Disaster Recovery
7	Taxpayer Business Serv	R440A00010	Operations
8	Taxpayer Business Serv	R440A00011	Call center
9	Taxpayer Business Serv	R440A00012	Administrative Support
10	Taxpayer Business Serv	R440A00013	Call Center - IIT
11	Taynaver Rusiness Serv	R440400014	Call Center - MyDORWay



477DOR

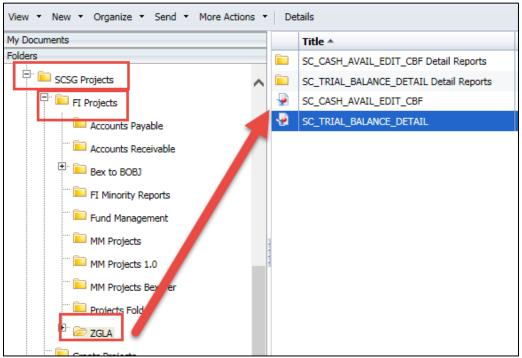
> And report by any areas of focus of your choosing

CES	South Carolina Enterprise Information System SC Department of Administration	140 DEPARTMENT O		tion Balance: PP: 16 ()		Run Date:	06/28/201
Division	Fund Center	Current Budget	YTD Actual Expense	Balance Before Commitments	Commitments and Other Transactions	Remaining Balance	% Used
dministrative Services	R440SA0010 - Finance		_				
	R440SA0011 - Finance-TERC						
	R440SA0013 - Finance-State Fleet						
	R440SH0010 - Human Resources						
	R440SH0011 - Tuition Assistance						
	R440SP0010 - Building Services						
	R440SQ0010 - Quality						
	R440ST0010 - Education						
	Administrative Services Total	ı					



ZGLA (Trial Balance and Cash Balance)

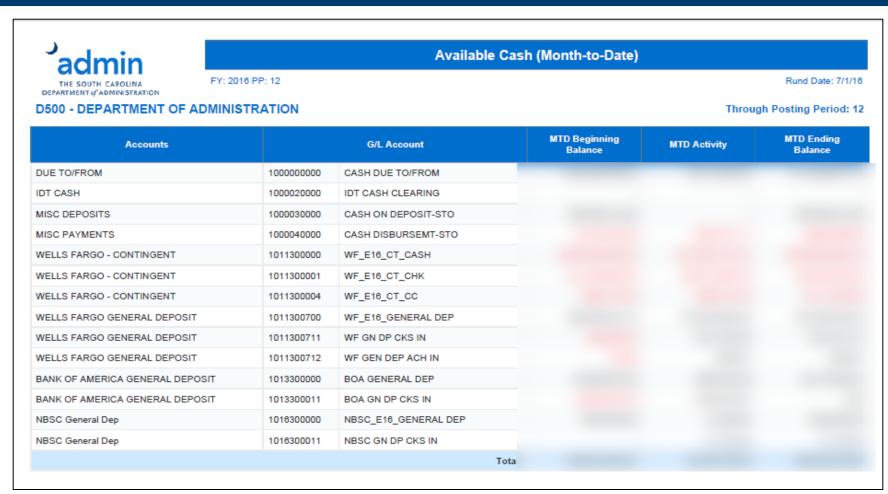
- ➤ 2 reports to detail G/L Account activity and linked to Posting Period breakdowns and document level detail.
- ➤ Able to be easily modified to suit an agency's specific needs
- MTD and YTD views
- Based on the SC_TRIAL_BALANCE and SC_CASH_AVAIL_EDIT_CBF ZGLA



Located in the BusinessObjects Projects folder



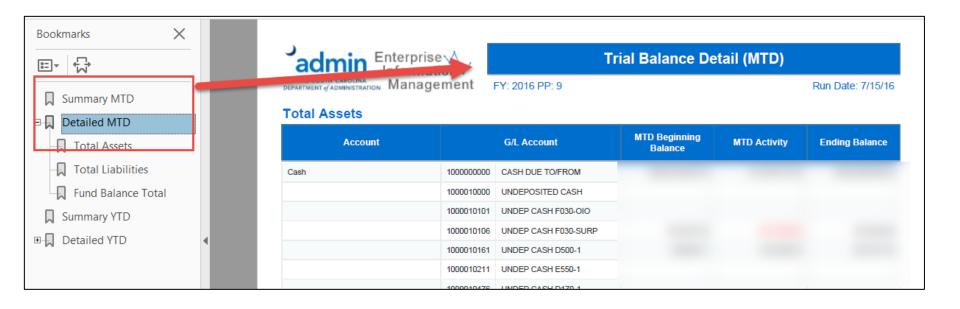
ZGLA (Available Cash)



ZGLA (Trial Balance - Summary)

n Enterprise \	Trial Balance Summary (MTD)					
	FY: 2016 PP: 9			Run Date: 7/15/16		
GI	. Account	MTD Beginning Balance	MTD Activity	YTD End Bal		
Accounts Receivable						
Accounts Receivable						
Cash						
Cash						
Fixed Assets						
Fixed Assets						
Inventory						
Inventory						
Other Long Term Assets						
Other Long Term Assets						
Expenditure	Allocations					
	Benefits & Claims					
	Case Services					
	Accounts Receivable Accounts Receivable Cash Cash Fixed Assets Fixed Assets Inventory Inventory Other Long Term Assets Other Long Term Assets	Information V Management FY: 2016 PP: 9 GL Account Accounts Receivable Accounts Receivable Cash Cash Fixed Assets Inventory Inventory Other Long Term Assets Expenditure Allocations Benefits & Claims	Information Management GL Account MTD Beginning Balance Accounts Receivable Accounts Receivable Cash Cash Fixed Assets Inventory Inventory Other Long Term Assets Expenditure Allocations Benefits & Claims	INFARION Management FY: 2016 PP: 9 GL Account MTD Beginning Balance MTD Activity Accounts Receivable Accounts Receivable Cash Cash Fixed Assets Fixed Assets Inventory Inventory Other Long Term Assets Expenditure Allocations Benefits & Claims		

ZGLA (Trial Balance - Detail)





Capital Projects (Bud vs Act)

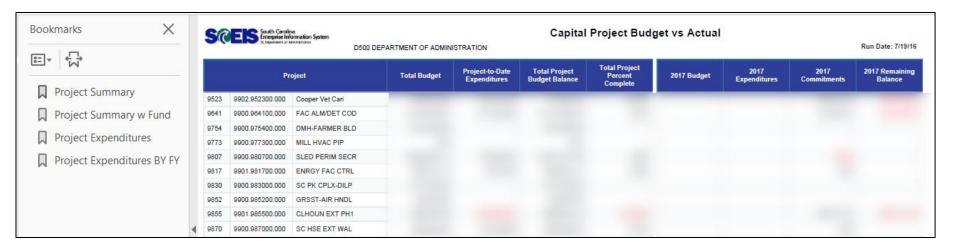
Capital Projects reporting based on Budget vs Actual now available

- Currently, there are 4 different views:
 - 1. Project Summary with Total Project Budget and Expenditures with Current FY Budget, Expenditures and Encumbrances
 - 2. Project Summary with Fund and Grant
 - 3. Project Expenditures by CI and Vendor and
 - 4. Project Expenditures by FY
- ➤ Based off of the Budget vs Actual query, but restricted only to 99* State-funded Programs and can be run for multiple fiscal years without the need of multiple queries
- View Budgets and Expenditures by FY along with Encumbrances for the current year
- ➤ Report can be found in the Projects Folder in BusinessObjects in the Capital Projects Folder.



Capital Projects (Bud vs Act)

➤ With all the project information in one query, you can easily manipulate capital project information and break down budgets, expenditures, and encumbrances and many different way.





Meetings

Next RUG Meeting September 20th @ SCDOT

Past Workshops

Merging Dimensions
Publications & Scheduling Reports
Report Linking/Drilldown



Enterprise Information Management

Reporting User Group Meeting Tuesday, July 19, 2016



HR Agenda

- Human Resources Track: 10:30 to 11:30
- Overview of EIM Projects
- Update on RFC's and Report status
- Labor Distribution Demo
- Vacancy Report Demo
- Turnover Report Demo
- RH039 Demo
- Other New HR Reports
- Open Documents update and handout

Meetings

Next RUG Meeting September 20th @ SCDOT

Past Workshops

Merging Dimensions
Publications & Scheduling Reports
Report Linking/Drilldown



REP200



Meetings

Expand an item in the list below the calendar to find event dates and times, registration information, links to drivir other materials. If you have questions about your agency's participation in any meetings, please contact your Age ast@sceis.sc.gov.

4		N	lay 201	16					J	une 20	16		
S	М	Т	W	Т	F	S	S	M	Т	W	Т	F	
1	2	3	4	5	6	7	29	30	31	1	2	3	-
8	9	10	11	12	13	14	5	6	7	8	9	10	1
15	16	17	18	19	20	21	12	13	14	15	16	17	1
22	23	24	25	26	27	28	19	20	21	22	23	24	2
29	30	31	1	2	3	4	26	27	28	29	30	1	1
5	6	7		9	10	11	3	4	5	6	7		

May 2016	
$\ oxdots$ IM315 Inventory Management and Procurement Contracts Training Course $\ \mathit{May 4},$	2016 - 01:00 PM
⊞ REP200 Reporting with BEx and Business Objects Training Course FI/MM May 5, 20	016 – 09:00 AM
⊞ OM200 Organizational Management Training Course May 12, 2016 – 09:00 AM	

SCEIS Weekly Updates

(SCEIS Weekly Update Archives: 2011, 2012, 2013, 2014, 2015)

Press the Ctrl and f keys on your keyboard simultaneously to display a text box you

July 18, 2016

Important Changes to Class 3 Retirement Status and Annual Leave Payout in SCEIS

July 11, 2016

Delivery Address-Ship To Address Data Fields Deactivation (90kb PDF)

Shopping Cart Delivery Address Performance Location Search (162kb PDF)

Purchase Order Ship-To Address Search (379kb PDF)



REP200U





RFC Updates

New Queries

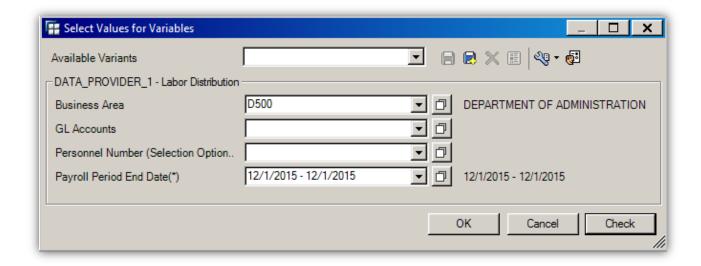
- Labor Distribution
- RH076 Monitoring of Tasks

Under Development

Time and Leave



Labor Distribution





Labor Distribution

Sample Output

Cost Center									
D500									
D500	Business area	G/L Account	Cost Center	Grant	‡ Fund	₩ Wage Type	End Date of For-Per.	♣ Amount	Quantity
DS00	D500	#/5010580000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/1110	12/1/2015	\$ 916.66	52.500 ERR
D500	D500	#/5010580000	SC01/D500CE4000	NOT RELEVANT	Not assigned/1001000	10/1000	12/1/2015	\$ 791.70	0.000
D500	D500	#/5010580000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/1000	12/1/2015	\$ 791.71	0.000
D500	D500	#/5010580000	SC01/D500CN0000	D5001DOEWP16	Not assigned/5741000	10/1000	12/1/2015	\$ 1,786.93	0.000
D500	D500	#/5010580000	SC01/D500CN0000	D5001LIHEP15	Not assigned/5741000	10/1000	12/1/2015	\$ 595.65	0.000
D500	D500	#/5010580000	SC01/D500BD0000	NOT RELEVANT	Not assigned/1001000	10/1000	12/1/2015	\$ 1,686.16	0.000
D500	D500	#/5130010000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9R01	12/1/2015	\$ 148.87	0.000
D500	D500	#/5130010000	SC01/D500CE4000	NOT RELEVANT	Not assigned/1001000	10/9R01	12/1/2015	\$ 128.57	0.000
D500	D500	#/5130010000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9R01	12/1/2015	\$ 128.58	0.000
D500	D500	#/5130010000	SC01/D500CN0000	D5001DOEWP16	Not assigned/5741000	10/9R01	12/1/2015	\$ 290.20	0.000
D500	D500	#/5130010000	SC01/D500CN0000	D5001LIHEP15	Not assigned/5741000	10/9R01	12/1/2015	\$ 96.73	0.000
D500	D500	#/5130010000	SC01/D500BD0000	NOT RELEVANT	Not assigned/1001000	10/9R01	12/1/2015	\$ 273.83	0.000
D500	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9404	12/1/2015	\$ 52.81	0.000
D500	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9406	12/1/2015	\$ 12.35	0.000
D500	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/1001000	10/9404	12/1/2015	\$ 45.03	0.000
D500	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/1001000	10/9406	12/1/2015	\$ 10.53	0.000
D500 #/5130310000 SC01/D500CN0000 D5001DOEWP16 Not assigned/5741000 10/9404 12/1/2015 \$ 101.47 0.000 D500 #/5130310000 SC01/D500CN0000 D5001DOEWP16 Not assigned/5741000 10/9406 12/1/2015 \$ 23.73 0.000 D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9404 12/1/2015 \$ 33.83 0.000 D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9406 12/1/2015 \$ 7.91 0.000 C D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9404 12/1/2015 \$ 100.46 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9406 12/1/2015 \$ 23.49 0.000	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9404	12/1/2015	\$ 45.04	0.000
D500 #/5130310000 SC01/D500CN0000 D5001D0EWP16 Not assigned/5741000 10/9406 12/1/2015 \$ 23.73 0.000 D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9404 12/1/2015 \$ 33.83 0.000 D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9406 12/1/2015 \$ 7.91 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9404 12/1/2015 \$ 100.46 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9406 12/1/2015 \$ 23.49 0.000	D500	#/5130310000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9406	12/1/2015	\$ 10.53	0.000
D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9404 12/1/2015 \$ 33.83 0.000 D500 #/5130310000 SC01/D500CN0000 D5001LIHEP15 Not assigned/5741000 10/9406 12/1/2015 \$ 7.91 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9404 12/1/2015 \$ 100.46 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9406 12/1/2015 \$ 23.49 0.000	D500	#/5130310000	SC01/D500CN0000	D5001DOEWP16	Not assigned/5741000	10/9404	12/1/2015	\$ 101.47	0.000
D500	D500	#/5130310000	SC01/D500CN0000	D5001DOEWP16	Not assigned/5741000	10/9406	12/1/2015	\$ 23.73	0.000
C D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9404 12/1/2015 \$ 100.46 0.000 D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9406 12/1/2015 \$ 23.49 0.000	D500	#/5130310000	SC01/D500CN0000	D5001LIHEP15	Not assigned/5741000	10/9404	12/1/2015	\$ 33.83	0.000
D500 #/5130310000 SC01/D500BD0000 NOT RELEVANT Not assigned/1001000 10/9406 12/1/2015 \$23.49 0.000	D500	#/5130310000	SC01/D500CN0000	D5001LIHEP15	Not assigned/5741000	10/9406	12/1/2015	\$ 7.91	0.000
	0 D500	#/5130310000	SC01/D500BD0000	NOT RELEVANT	Not assigned/1001000	10/9404	12/1/2015	\$ 100.46	0.000
D500 #/5130610000 SC01/D500CE4000 NOT RELEVANT Not assigned/3764000 10/9R60 12/1/2015 \$ 172.29 0.000	D500	#/5130310000	SC01/D500BD0000	NOT RELEVANT	Not assigned/1001000	10/9406	12/1/2015	\$ 23.49	0.000
	D500	#/5130610000	SC01/D500CE4000	NOT RELEVANT	Not assigned/3764000	10/9R60	12/1/2015	\$ 172.29	0.000

Data source: Labor Distribution



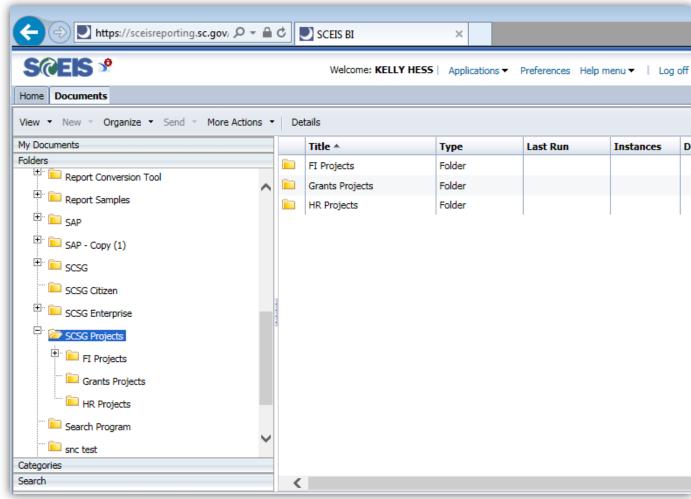
Monitoring of Tasks

Refreshed on 7/12/16 by KHE	SS		50	EIS		
		EPMS I	Reviews for August			
Task Type	Date	Org Unit Name	Emp Group	Pers No	Employee	EPMS Status
EPMS Review Date	8/17/16	COC REGION 2 - PIEDMONT	CLASSIFIED FTE			PROBATIONARY
Frial Period End	8/17/16	SCEIS HR	CLASSIFIED FTE			ANNUAL
Trial Period End	8/17/16	SFM-REG COMPLIANCE -A	CLASSIFIED FTE			ANNUAL
		EPMS R	eminders for August			
Task Type	Date	Org Unit Name	Emp Group	Pers No	Employee	EPMS Status
EPMS 60 Day Reminder	8/1/16	DSHR-INFO TECH	CLASSIFIED FTE			TRIAL
EPMS 60 Day Reminder	8/2/16	POLICY & PUBLIC AFFAIRS	UNCLASSIFIED FTE			TRIAL
EPMS 60 Day Reminder	8/3/16	FM-BUILDING MAINTENANCE	CLASSIFIED FTE			PROBATIONARY
EPMS 60 Day Reminder	8/3/16	SURPLUS PROPERTY- FEDERAL	CLASSIFIED FTE			PROBATIONARY
EPMS 60 Day Reminder	8/17/16	HR-A	CLASSIFIED FTE			TRIAL
		Salary	/ Tasks for August			
Task Type	Date	Org Unit Name	Emp Group	Pers No	Employee	EPMS Status
		Other	Tasks for August			
Task Type	Date	Org Unit Name	Emp Group	Pers No	Employee	EPMS Status

Data source: RH076 / RH039F



Projects Folder







Vacant Positions

Occupational Category	Job Class Code	Job Class Title	0 - 30 Days	1 - 6 Months	7 - 12 Months	>12 Months
Human Services	GA50	HUMAN SERVICES COORDINATOR I	2	<u>2</u>	3	<u>0</u>
	GA60	HUMAN SERVICES COORDINATOR II	1	<u>0</u>	<u>2</u>	<u>0</u>
		Human Services Subtotal	3	2	5	0
Information Services	BE30	GRANTS ADMINISTRATOR I	1	0	<u>0</u>	<u>0</u>
	BD20	PRINTING EQUIPMENT OPERATOR II	<u>0</u>	0	<u>0</u>	1
		Information Services Subtotal	1	0//	0	1

Organizational Unit Number	Position Number	Job Class Code	Job Class Title	Age in Months
21011345	60006929	GA50	HUMAN SERVICES COORDINATOR I	9
20000924	60006743	GA50	HUMAN SERVICES COORDINATOR I	8
20000934	61060986	GA50	HUMAN SERVICES COORDINATOR I	12

Data source: RH041



Turnover

Refreshed on: 7/1/16												
		1	Turnover Ra	nte			He	adcount Ave	rage		State	wide
	20	14	20	15	FY15	20	14	20	15	FY15	FY15 Headcount	FY15 Turnover
Agency	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Turnover Rate	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Headcount Avg	Avg	Rate
APR US SEPT THE SERVICE	0.81%	0.78%	1.52%	-	3.15%	122.75	128.75	131.25	127	126.85	36,971	16.53%
ARREST LESS DEPT HOUSE OF REPTIE	-	-	2.25%	-	2.27%	85.75	85.5	88.75	91.5	87.92		
A 150 LES DEPT COE LAMB LES CHICA	-	-	-	-	-	29.75	30.25	31	30.5	30.31		

Data source: RH046 / RH081



Turnover

Refrest	hed on: 7/1/16												
			1	Γurnover Ra	nte			He	adcount Ave	erage		State	wide
		20	14	20	15	FY15	20	14	20	15	FY15	FY15 Headcount	FY15 Turnover
	Agency	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Turnover Rate	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Headcount Avg	Avg	Rate
ALC: U	USS DEPT THE SENATE	0.81%	0.78%	1.52%	-	3.15%	122.75	128.75	131.25	127	126.85	36,971	16.53%
Market .	USS DEPT HOUSE OF REPRE	-	-	2.25%	-	2.27%	85.75	85.5	88.75	91.5	87.92		
	LES DEPT COE LAMB LES ONO.	-	-	-	-	-	29.75	30.25	31	30.5	30.31		

Turnover Rate = Number of Separations/Average Headcount

RH081 Detailed Separation Report

RH046 Census Data (EEO)

Data source: RH046 / RH081



Turnover

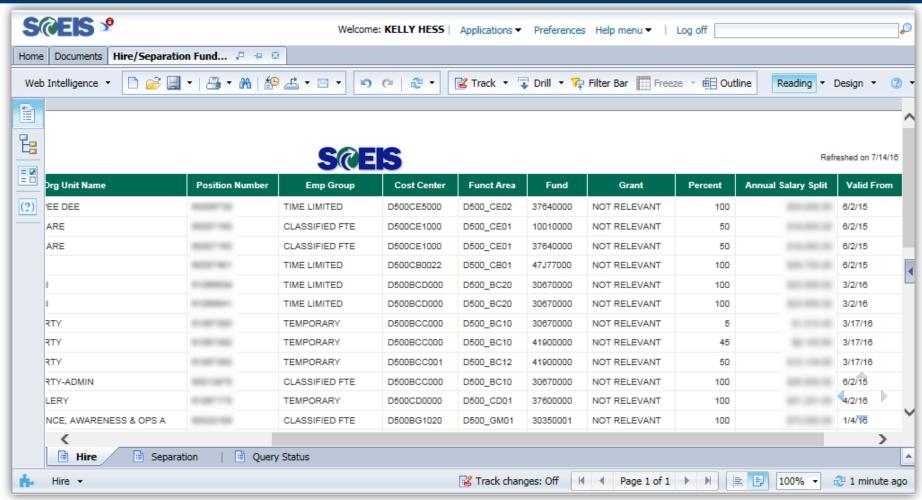
Agency	Separation Reason	CFY Separation Count	PFY Separation Count
F030 BUDGET AND CONTROL BOARD	Agency Transfer	19	21
	Disciplinary	3	5
	External Employment	30	24
	Retirement	27	29
F030 BUDGET AND CONTROL BOARD Total		79	79
Grand Total		79	79

FY 2015	Agency Transfer	Disciplinary	External Employment	Retirement	Total
F030 BUDGET AND CONTROL BOARD	19	3	30	27	79
Total	19	3	30	27	79
FY 2014	Agency Transfer	Disciplinary	External Employment	Retirement	Total
FY 2014 F030 BUDGET AND CONTROL BOARD	Agency Transfer	Disciplinary 5	External Employment 24	Retirement 29	Total 79

Data source: RH046 / RH081



Hire/Separation with Funding



Data source: RH080 / RH081 / RH086



Report Linking/Drilldown

Example Report – List of supervisors linking to list of employees

Supervisors

ganization	Organizational Unit	Organizational Unit - Medium Text	Position -	- Sh Position - Medium Text	Employee	- P Employee - Name (Sortable) (Key
000914	D5000EOADMN	OEO ADMIN ASST	AH10	ADMINISTRATIVE COORDINATO	RI	DAVIS, ADVISOR
000915	D5000EOWAP	OEO WAP	AH40	PROGRAM COORDINATOR II		
00916	D500CAP	CLIENT ASST PROGRAM	UA36	ADMINISTRATION - GOV. OFFICE	-	
002	D5000EPP	OFFICE OF EXECUTIVE POLICY & PRO	OGRAMS UA35	PROGRAM DIRECTOR-GOV OFF	ICE	
			A1145	BBOODAM MANAGER I		
0009	D500COCREGS	COC REGIONS	AH45	PROGRAM MANAGER I		
009	D500COCREGS	COC REGIONS	AH45	Subordinates		
009		nization Organizational Unit - Medium Tex			Job Class Code	Job Class Title
		nization Organizational Unit - Medium Tex		Subordinates	Job Class Code AH10	Job Class Title ADMINISTRATIVE COORDINATOR I

Data source: RH039A.c (above) / RH039F (below)



EIM Team

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